

Bullock
associates

Design
Quality
Challenging
People
Thorough
Details
Timeless
Success
Interiors
Corporate
Fun
Diverse

Workplace Design
IT'S ALL ABOUT PEOPLE



Check out everyone's
favourite tool on our website!
www.bullockdesign.com

Doug Bullock

ARIDO, ASID

Head Coach & Cheerleader

29 YEARS AND COUNTING It has been four years since our last newsletter that celebrated our 25th anniversary and WOW, they have been great! We created this newsletter to give you an update on what we've been doing and to say THANK YOU to all our Clients and Vendors.

CLIENTS We have worked with some awesome clients who challenged us to produce some amazing offices. Thank you for giving us the opportunity to work with you in creating great workplaces. The photographs of some of these offices are featured here and on our website.

VENDORS We have always said we are only as good as the Vendors we surround ourselves with and who supply all the goods and services necessary to create our Clients' offices. A BIG thank you to all those Vendors who make it all happen and come together.

DESIGNERS Our creative and energetic team of designers have been winning awards and getting published. It is their efforts that our reputation is built on and I wanted to take this time to personally thank them for all their hard work over the years.

WHAT MAKES A HAPPY COMPANY? We believe that when everyone – Client, Staff, Designers, Vendors – works together towards a common goal, then we can all create a workplace that supports a Happy Company.

Workplace Design
IT'S ALL ABOUT PEOPLE

50,000 sq.ft. | 225 King Street West | Completed in February 2008
Project Manager: Jones Lang LaSalle | General Contractor: Interior Dimensions
Systems and Private Office Furniture: Knoll | Furniture Dealer: Drechsel
Custom Reception Desk: Innofab Millwork Corp. | Reception Room Furniture: Tusch Seating
Track Lighting: Illuma | Conference Room Furniture: Prismatic
Conference Room Chairs: Nienkamper | Light Boxes: Maxam Drywall
Signage: Dye & Durham | Art Consultant: Valenart

Hewitt Associates



Photo credit: David Whittaker



Design Team: Donna Wood & Lianne McKee

DMCT LLP

20,000 sq.ft. | 20 Eglinton Avenue West | Completed in August 2007
General Contractor: Interior Dimensions | Furniture Dealer: PBI Office Interiors
Custom Millwork: Truewood Interiors Ltd. | Pendant Lights: LBL Lighting; Eurofase
Brick Veneer: Cultured Stone | Reception & Bench Seating: Bernhardt
Conference Room Table: Nienkamper | Conference Room Chairs: Now Seating
Signage: Coopertech Signs & Graphics; Spectrum Creative Interiors
Art Consultant: Valenart



Photo credit: David Whittaker

Design Team: Jacquie Znamerowski & Dianne Leadbetter



Kimsha Horvath
Interior Designer

Paula Santos
Office Manager

Jennifer Lembke
Project Designer

Dianne Leadbetter
Project Designer

Donna Wood
Partner

OUR TEAM – People make the difference

Awards of Excellence

Bullock Associates annually presents an Award of Excellence to those individuals who have demonstrated outstanding personal commitment to their profession in their dealings with us.

- 2007** Octavio Cabral, DMCT LLP
Enzo Testa, DMCT LLP
Steve Guymer, Spectrum Creative Interiors
- 2006** Kim Ballantyne, Alterna Savings
Bruce Mills, Rosscor General Contracting
Tom Levesque, Interior Dimensions
- 2005** Ana Amaral, The Office Source
Lido Toffoli, Greenferd Construction
- 2004** Susan Armstrong, Ipsos Reid
Mitchell Cohen, MDC Contract
Rich Houtby, POI Business Interiors

The Bullock Associates Student Award

Started in 1995 as the Doug Bullock Student Scholarship Award, a \$500 award was given each year to an interior design student at Ryerson University. In 2005 the award was increased to \$1,000.

In 2007, the award was renamed The Bullock Associates Student Award and is open to all students enrolled in an ARIDO recognized interior design program in Ontario.

- 2007** Shannon Moschenross,
The International Academy
- 2006** Janice Lam & Phoebe Lau, Ryerson University
- 2005** Qin Gu, Ryerson University
- 2004** Lindsay Oicle, Ryerson University

To see past award winners, please visit www.bullockdesign.com

Trends in the Workplace

200 sq. ft. per person a good Rule of Thumb

The individual footprint in the workplace is getting smaller as computers take up less desk space and the individual storage needs decrease.

However, with the need for more collaborative space we are seeing more meeting rooms, privacy rooms and break-out areas. As a result, a good rule of thumb for the average office is still 200 sq. ft. per person.

Four Generations working together in the Workplace

We are now seeing four generations, the Traditionalists (62 and over), the Baby Boomers (44 to 62), the Generation X (28 to 44) and the Millennials (8 to 28) all working together in the workplace.

Each generation has some social characteristics that are unique unto themselves and understanding the differences is important for designers so that we can design a workplace that accommodates everyone.

Open Office takes on a new look

Offices are getting even more open as the Millennials take over. The hottest thing is benching – think big picnic table with everyone working together at one table, no screens separating everyone.

Sound Masking continues to grow in usage

Offices are becoming more open and as result the need for conversational privacy is increasing. We continue to see Sound Masking as the best solution.

We have it in our own offices and are installing it in two out of three projects we complete. The cost is approximately \$1.25 per square foot.

Bullock Associates



C.D. Howe Institute



Photo credit: David Whittaker



Doug Bullock
Partner



Jacquie Znamerowski
Senior Interior Designer



Nina Bast
Project Designer



Lianne McKee
Project Designer

Staff Photos: V. Tony Hauser

Space Planners, Interior Designers & Project Managers



Canada Green Building Council

Bullock Associates are members of and support the Canada Green Building Council.

The council represents the building industry and promotes the design, construction and operation of buildings that are environmentally responsible, profitable and healthy places to live and work.

Ministry of Municipal Affairs and Housing

The Ontario Provincial Government's Bill 124 became effective January 1 2006 and requires that a Building Code Identification Number (BCIN) appear on all drawings being submitted for a building permit.

Donna Wood, Partner, has passed all the required examinations and has received her BCIN. Further, the firm was issued registration to engage in the business of providing design activities to the public subject to the Ontario Building Code.

4 Weeks for a Building Permit

The important thing to know is that it takes 4 weeks for the processing of a Building Permit and demolition or construction cannot begin until the Permit has been issued. As a result, we now apply for the Permit prior to the tendering of a project. Once the construction contract is awarded, we have the Permit in hand and we are right on schedule to commence construction.



Bullock Associates developed a Quality Management System called the Workplace Project Management Program (WPMP™) with the assistance of the Business Development Bank of Canada (BDC) in 2000.

This unique tool, which is trade-marked, is applied to all our projects and consists of a series of checklists, templates and detailed instructions. It ensures that we consistently deliver quality interior design and project management services to our clients.



Association of Registered Interior Designers of Ontario

The Association of Registered Interior Designers of Ontario is our professional organization.

To be a registered member you need seven years of combined education, experience practicing and you must have passed the NCIDQ qualifying examination. To remain a member in good standing you have to maintain Liability and Errors & Emissions Insurance, plus participate in a Professional Development Program by collecting 36 points of continuing education every three years.

ARIDO currently has a Title's Act giving it's members the exclusive use of the term "Interior Designer."

Recent Projects

- 2007** Hewitt Associates
DMCT LLP
Klenzoid
OneMethod
Brant Securities
Giffin Koerth
Dignitas International
Toronto Symphony Orchestra
Gartner
ION Trading
Canadian Tax Foundation
City of Brampton Library
- 2006** City of Mississauga
Knightsbridge
Canadian Cancer Society
Alterna Savings
MyNext Mortgage
Cookson Walker
Counterpoint Engineering
Coty Canada
Canadian Aviation Insurance
RBC Financial
Prism Partners
CREIT
- 2005** TNS Canadian Facts
Xceed Mortgage
Royal LePage
Golder Associates
Mount Sinai Foundation
Intercon Security
Trillium Health Centre
Indas Limited
Laidlaw Foundation
- 2004** ROOTS Canada
NBS Technologies
C.D. Howe Institute
Chubb Insurance
Ipsos Canada
Northwest Mutual Funds
SG Canada
Macleod Dixon
Metro Credit Union